

PARISH PROFILE



Saint John's Episcopal Church

Glen Mills, Pennsylvania

www.saintjohnsconcord.com

Founded in 1702 – Celebrating 318 Years
of Worship

Saint John's Mission Statement

To be a welcoming community committed to seeking, serving, and growing in Christ.

Our vision is to grow with intent. We will maintain intimacy by gathering in groups; reach all generations through fellowship; advance our mission through a vital program of outreach; nurture spiritual growth through worship, music education and pastoral care; encourage commitment to effective ministry; and support the church through stewardship.

Saint John's is a Heart-friendly Church



LOOK TO THE PAST...

SEE THE PRESENT...

WELCOME THE FUTURE!

In 1702, land donated by John and Margery Hanum was used for the construction of the first church building at St. John's. Today, St. John's is a parish of 348 families, with an average Sunday attendance near 115, making up three services. We draw our membership from a ten-mile radius of the church. Although we represent a diverse viewpoint on both the contemporary and conservative issues facing the church, we are steadfast and committed to celebrating our faith as one.

Our three services each Sunday meet the needs of our multi-generational congregations. We have excellent organ and violin music support for the 9:15 and 11:00 services. Our choir supports the music program normally at the late service but does multiple services for Easter and Christmas Eve.

Beyond the confines of our church property, we extend a helping hand in our community and other "need based" organizations. Our continuing mission to Guatemala has accorded us a special relationship along with an understanding of our church family in the underdeveloped parts of the world. Yet, it is here in the Brandywine Valley that we live out our commitment to our faith as a unified family together. We are St. John's. We are prosperous both spiritually and financially.

Our Goals for the Future

The person called as the next Rector of St. John's should possess the following qualities:

- Is personable, empathetic to needs of all, while keeping a good sense of humor.
- Is active, sociable, and a visible member of our church community.
- Is responsive to pastoral needs in a timely way, keep regular office hours, and be available by phone or email.
- Is a role model and actually lives our faith.

We know that God has already chosen this individual and we ask His blessing to help us locate our next rector.

Parish Surveys and Holy Cow Analysis

Through several survey tools, including Holy Cow!; a church Assessment Tool, our congregation gave their insights as to what they loved about St. John's, why they came and stayed here on the hill. Through one process a word cloud was developed. That word cloud is included. It shows that we believe in our church, fellowship, the people, the family, outreach and many more as you study our cloud. As with many organizations, our church wants a partnership between the laity and the clergy.

Our congregation:

- Believes that education of our children takes a high priority.
- Recognizes that Bible study is essential, but welcomes deeper exploration of contemporary topics and issues.
- Remains very interested in Episcopal tradition, but welcomes the opportunity to learn more about our personal commitment to God and its expression to the community and beyond.
- Seeks to develop a program that will invite new members into our midst to share a ministry with

our clergy while bringing us into the Body of Christ.

- Believes in reaching out to our community and The Diocese of Pennsylvania.
- Looks forward to carrying our mission beyond our doors, and working with other denominations in order to fulfill this need.
- Supports our mission and ministry as seen in various programs now in place. It is our hope that parishioners share more of their time and talents.
- Maintains our warm and friendly atmosphere which represents a wide geographical area, and diverse socio-economic levels. The 9:15 service continues to support younger families with their children. This service has grown due to this fact. We would like to see continued growth in this area. Our congregation is a good cross-section of a community that has experienced dramatic growth in the past two decades. Our Sunday school has increased in its visibility due greatly to Children's Chapel led by Marge Hatcher.
- Demands good liturgy. We look forward to satisfying sermons that help us to apply our faith to our daily lives.
- Feels that it is of paramount importance that our rector works to help increase our membership while simultaneously feeding our spirituality.
- Seeks a strong preacher and liturgist while being a loving pastor, especially caring for those in times of great need, a good listener, empathetic, good counselor, and leadership.

Our Goals:

- Again we refer to our "listening sessions". The points raised by a majority of participants in our search for a new rector were:
- St. John's is prized for conveying friendliness, helpfulness, warmth, and comfort. There is a true sense of love and kindness, family closeness and

camaraderie, optimism and energy within the church.

- The church projects a small, cozy intimacy and quiet elegance, and a refurbished Parish Hall with beautiful welcoming and serene grounds.
- We love food! This is obvious in our fellowship, especially during our coffee hours and dining opportunities — St. John’s has great cooks.
- We appreciate adult education and loving responses to those in need.
- There are areas where improvements can be made to programs already in existence. We recognize that there is room to strengthen our existing programs: outreach, pastoral care, fellowship (more activities, with accommodations for younger families with children), to continue supporting our Guatemala project, continue and support our excellent music program, and continue to support a strong youth group. Ever present is the need to maintain a strong organization through strong leadership while spreading our ministry by discernment and utilization of people’s gifts, educating the congregation about finance and stewardship, and providing follow-up on new or absent parishioners.
- Keep an open dialogue between clergy and laity in areas of contemporary worship while maintaining the traditional.

AREA DEMOGRAPHIC INFORMATION
(BASED ON Glen Mills, Pennsylvania)

POPULATION: 21,188

LARGEST LIFESTYLE GROUP:
Affluent Families

AVERAGE AGE: 44.5

AVG. HOUSEHOLD INCOME:
\$143,087

COLLEGE GRADUATES: 57%

long history is seen around every corner to this day. We reside in close proximity to Wilmington, Delaware and Philadelphia. The local area boasts a long history of traditions and is a center of performing arts and culture. Our location is close to such attractions as the historical sites within the city of Philadelphia and Longwood Gardens and the Brandywine River Museum where many of the original art works of the

renowned Wyeth family members are always on display. The area is also home to the DuPont Company that was founded along the shores of the Brandywine River and home to many others world’s top research and technology companies. The local medical facilities are nationally ranked and include the A. I. Dupont Institute for Children, and a the Hospital of the University of Pennsylvania, Thomas Jefferson University Hospital, Temple University Hospital, just to name a few.

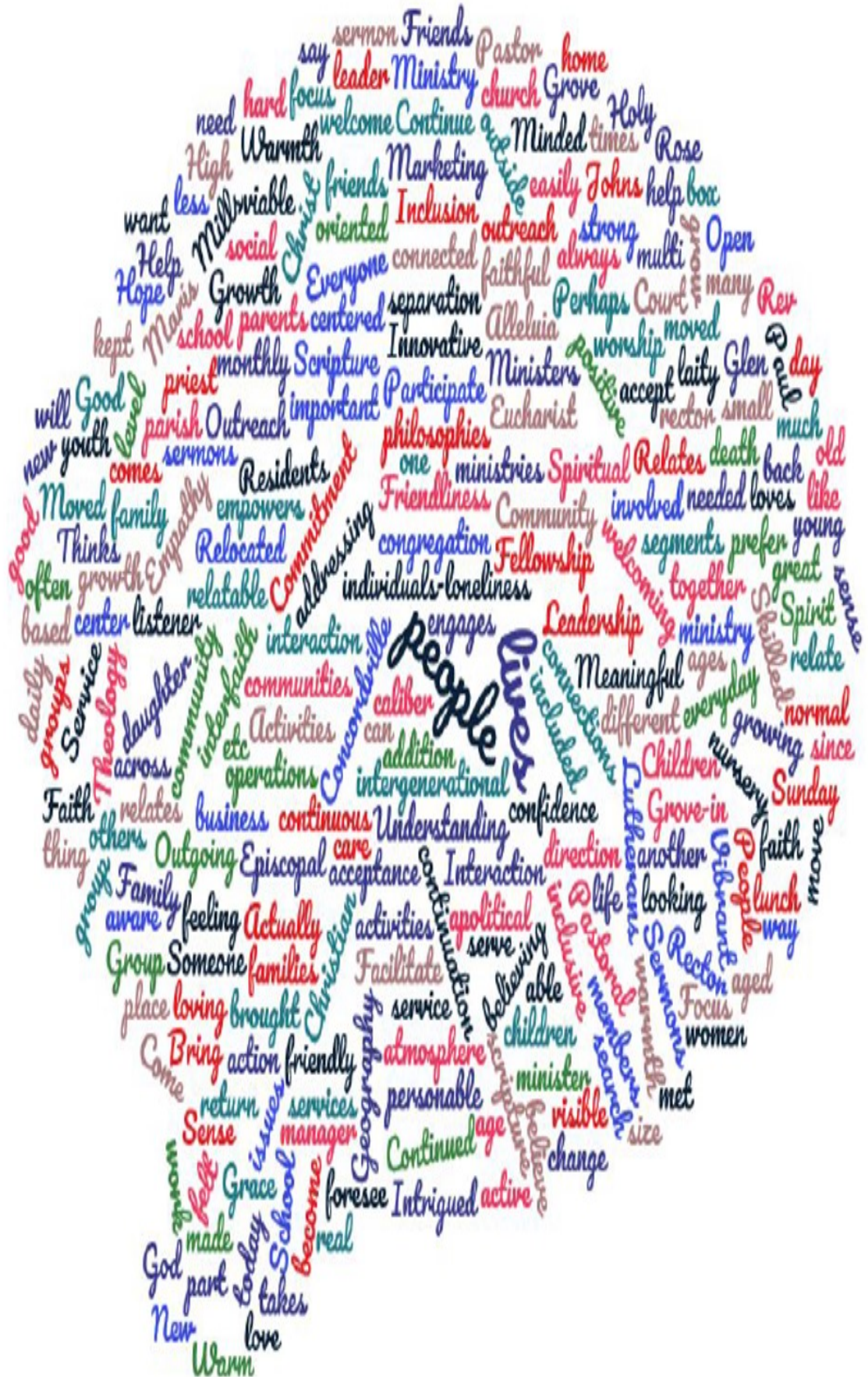
The Garnet Valley School District is one of the highest rated in the state and successfully competes in both Academic and Athletic competitions at both the state and national levels.

The weather in our region is marked with four separate seasons of the year.

Life in and Around the Brandywine Valley

Concordville is located in the heart of the historic Brandywine Valley and has roots dating back decades before the Revolutionary War. The evidence of its

As a part of our Profile building we asked the Congregation what it was about our Church that brought them here, and has kept them here. We came up with the following 258 unique words.



Life in and around the Brandywine Valley

Our History

St. John's was founded in 1702. It is one of the oldest churches in the Country -- one of three churches in the surrounding area that were in existence during the American Revolution. The land upon where our church stands was donated by John and Margery Hannum. The original mid-18th century log structure first located in what is now the cemetery, was later expanded with an addition made of brick and stone. In 1844, the present "Church on the Hill" was erected, influenced by the Country Greek Revival style. The current Quaker-like simplistic interior continues to reflect an atmosphere of quiet reverence. Air conditioning was installed in 2007.

In 1707, Queen Anne presented solid pewter Communion-ware to St. John's. Delivered to our location from England by the parish's first Rector, the Reverend Evans, it has been used by fifty-three priests who have served St. John's throughout its long history. The antique pewter is still used today on special occasions such as Christmas and Easter.

After the Battle of Brandywine, soldiers from both sides of the American Revolutionary struggle passed by St. John's on Concord Road. It has been reported that some casualties of battle are buried in the cemetery. William Weston, who is believed to have carried the first "Stars and Stripes" into battle during the conflict, is presumed buried in the ceme-

tery. Unfortunately, archeological evidence of these events has been lost.

The Church Bell that calls parishioners to worship was acquired in the latter part of the 19th century from Holy Trinity Church in West Chester, Pennsylvania and moved to St. John's. The present tower that supports the 400-pound bell was originally constructed in loving memory of a former Vestry member but refurbished by the Boy Scouts under the leadership of an Eagle Scout candidate in 2015.

Worship

Our regular Sunday services are held in the church at 8:00 a.m., 9:15 a.m. and 11:00 a.m. The early service is a Rite I spoken Eucharist. The 9:15 service is focused toward family worship with Children's Chapel under the supervision of Margie Hatcher at the sermon time. Music is provided with organ and violin. The 11 a.m. service is the traditional Rite 2 with music and choir. There is also an 11 a.m. Communion Service offered most Wednesdays with Bible study following the service.

The laity are well represented during all services, serving as ushers, choir, lay readers, acolytes and chalice bearers, all of which are extremely visible roles. The altar guild and flower committees work diligently behind the scenes.

Education

During the school year, Sunday school classes are held between the 9:15 and 11:00 services for the youth of our Parish. Our Youth Group also meets during this time.

A new nursery (2019) is available for family use before, during and after services. Adult Christian education classes are offered through Bible Study, Adult Forums, Inquirer's Class, Lenten studies and a monthly Women's Spiritual Fulfillment Group.

Fellowship

Following the 8:00 am Sunday service and between the 9:15 and 11:00 services we participate in coffee fellowship in the Parish Hall. This is an opportunity for our parishioners to get together and share conversation and welcome new friends. At various seasons of the year, clean-up days are scheduled at the church to prepare for the season to come. perennial flower beds are maintained around the church property. Some of this is through volunteer work and is currently under discussion for future maintenance. Lenten dinners are scheduled during the holy season that offer yet another informal venue to get together. Various activities are planned for church fellowship throughout the year. They include a Welcome Back Picnic or Welcome Summer Picnic to begin or to end the church formal year; monthly Men's Breakfast; Ladies Book Discussion/Tea (since 1994); Wassail Christmas Carol Party held in a church member's home; a Family Christmas Party normal-

ly held the second Sunday in December at church and a Kentucky Derby Party. The annual Auction in November brings members together for a fundraising event with food, fellowship and fun.

Mission and Outreach

At St. John's, mission and outreach is viewed as an important part of our Christian mission. We perform two types of outreach ministries: monetary and hands-on support. Assistance is provided to St. Mary's, Chester with monthly monetary donations and bi-monthly delivery of food and supplies donated by parish members. Every Wednesday Costco provides additional food donations that are taken for dispersal at St. Mary's. Chester Eastside ministries are supported through donations of school supplies, Thanksgiving turkeys, hams and food items; the Christmas Giving Tree which benefits the children of Chester and the Phoenix Afterschool Program — a program that provides a safe after school resource for tutoring, homework help and cultural entertainment.

A group from the parish provides worship once a month at Fair Acres, a local geriatric center. Maris Grove, an adult community, is supported through a monthly worship service for our St. John's members and any other resident who wishes to participate.

Our extensive facilities are well utilized by many local organizations including: Boy Scouts, Girl Scouts and Brownies, the local chapters of AA, Al-Anon, NA, and the James/

McKean Hall is used as a polling site during elections.

Our Guatemala and San Andreas Companion Parish is helped by St. John's to ensure the congregation of San Andreas has a place of worship, educational opportunities and youth activities. We also send monetary help toward rent.

Pastoral Care

Our pastoral care ministry reaches out to nurture members of St. John's congregation. This vital group meets monthly and prays for those for whom we are concerned and lifts up special intercessions. Examples of St. John's pastoral care includes: a blanket ministry, prayer shawls, card ministry, telephone ministry when required and a meal ministry activated during identified illness and family crisis. Members visit shut ins as needed.

Organizational Structure

St. John's is located in the Diocese of Pennsylvania, under the supportive leadership of Bishop Daniel Gutiérrez. The Diocese covers a five county area in Southeastern Pennsylvania.

St. John's shows a positive interest in Diocesan affairs. Representatives are sent to the annual diocesan convention, and members of our congregation have served in key roles in the diocese.

Our Vestry consists of nine elected members and three Wardens. We have several effective committees within the church that help to carry out our mission and ministries including

Buildings and Grounds, Outreach, Education and Fellowship.

In addition to the Sunday bulletin the congregation is kept informed of the church activities through a weekly email and a website. Please visit: www.saintjohnsconcord.com to become more familiar with our church.

Buildings and Grounds

St. John's Concord is located in Concord Township, Delaware County, Pennsylvania. An extremely desirable place to live, work, raise a family, retire or own and operate a business. We have an excellent school system, Garnet Valley School District, and excellent healthcare providers.

The St. John's Church property encompasses nearly 15 acres at the intersection of Concord and Cheyney Roads. Our church, rectory, a cemetery, buildings and grounds provide support for all areas of worship. The church seats 150.

The present church building was erected in 1844 and is well maintained. Air conditioning was installed in our church in 2007 making our worship space much more inviting especially during the summer months. In addition to the church, the other buildings on the property include a parish hall and rectory, a cemetery that dates back to the eighteenth century, and a large playground refurbished in 2019. The grounds include perennial beds that splash the property with an array of color to enhance the beauty of the property.

Adjacent to the church is the Parish Hall. Following our long tradition of maintaining our facilities a great many improvements have been made to the Parish Hall. Starting in 2002 the main hall was updated. Now called the James/McKean Hall, it invites social gatherings of various types. Most recently, our Capital Campaign Project launched and executed Phase I and Phase II of this renovation. \$880,000.00 was raised for this project. Phase I included the Fr. Battin Lounge, Choir Room and Archives room. Simultaneously a great deal of work was done to the Nicole Marie Room to refresh and provide storage for various groups utilizing that room. A new heating system and air conditioning was added to these areas to make them more useable throughout the church year. Phase II captured the space that was once a courtyard and turned it into 1) the 1702 Room; 2) a new nursery; 3) Handicap-accessible restrooms for women and men. To be completed is the "Memory Wall" which will be housed on the

walls of the new hallway. Phase III will complete our renovation. This phase will start in the near future. As a result of these structural improvements we can identify: 4 meeting rooms, 5 offices, 7 Sunday School classrooms, a nursery, the choir room, an Archives room, a full kitchen and a start on a refurbished playground to include a Handicap swing set plus a large parking area which completes the grounds and supports the churches many activities.

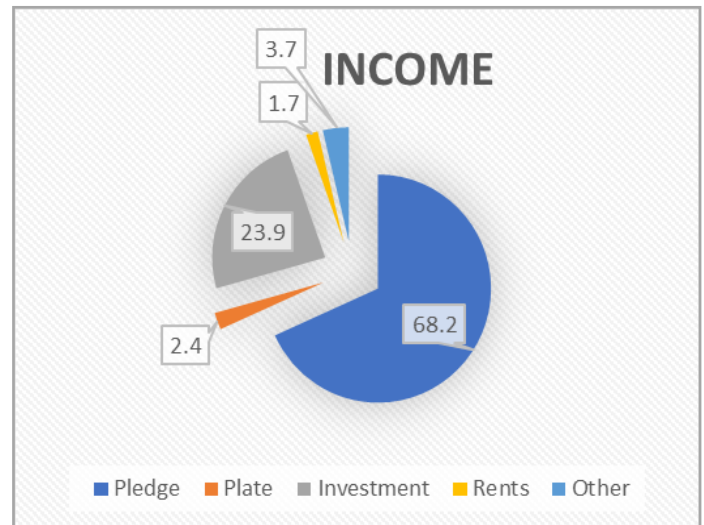
The Rectory is also included on the church's property. This charming country home is provided for our rector. The dwelling includes 4 bedrooms and 2 1/2 baths, and is currently being renovated featuring new HVAC, a new master bathroom, a new kitchen with new appliances and fresh paint. The Rectory overlooks the entire church property and is accorded magnificent sunsets from its location on the top of the hill.



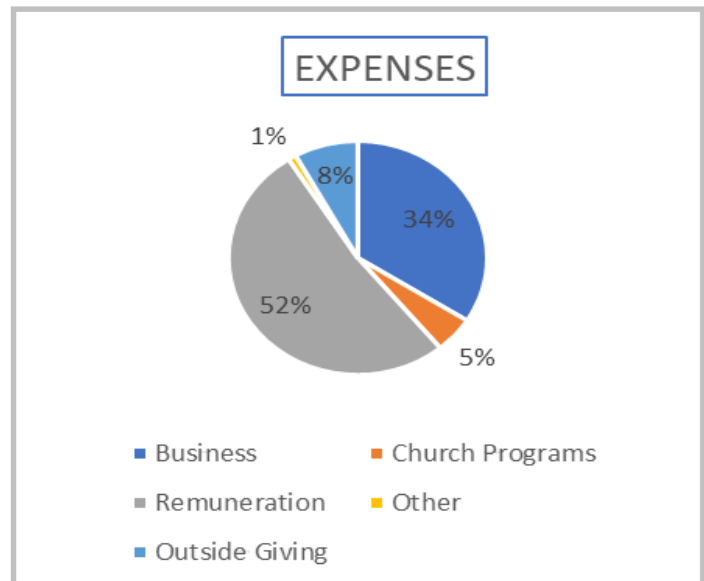
Finance and Stewardship

St. John's has been truly blessed to reside within an affluent area. Income of the Church is derived mostly from parishioner pledges, with additional funds being sourced from fundraising campaigns, parish hall rental and investment income. The attached charts illustrate the approved budget for FY 2020.

TYPES OF EXPENSE	BUDGET	PERCENT
Business Expenses	\$107,900	33.5%
Church Programs	\$15,300	4.7%
Remuneration	\$168,500	52.3%
Other Expenses	\$2,300	0.7%
Outside Giving	\$28,350	8.8%
	\$322,350	



TYPES OF INCOME	BUDGET	PERCENT
Pledge Income	\$220,000	68.2%
Plate Income	\$7,600	2.4%
Investment Income	\$77,150	23.9%
Hall Rental	\$5,600	1.7%
Other Income	\$12,000	3.7%
	\$322,350	



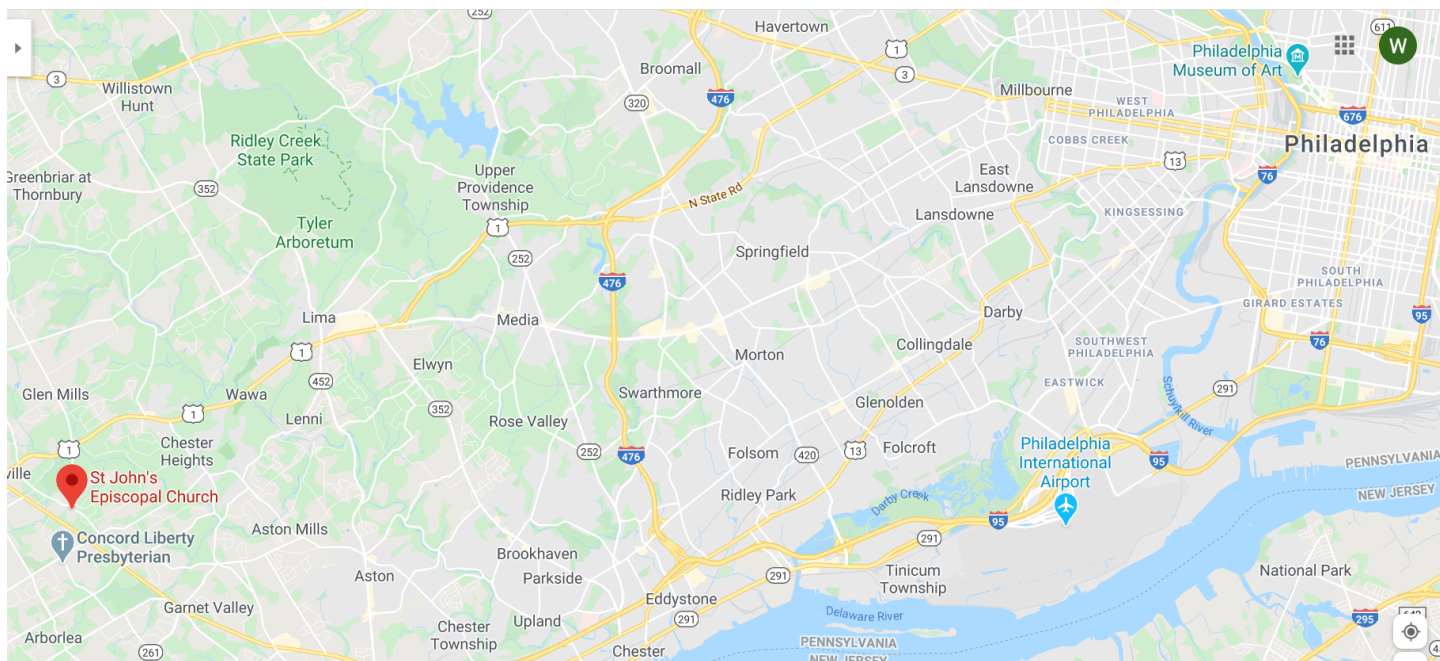


The Diocese of Pennsylvania

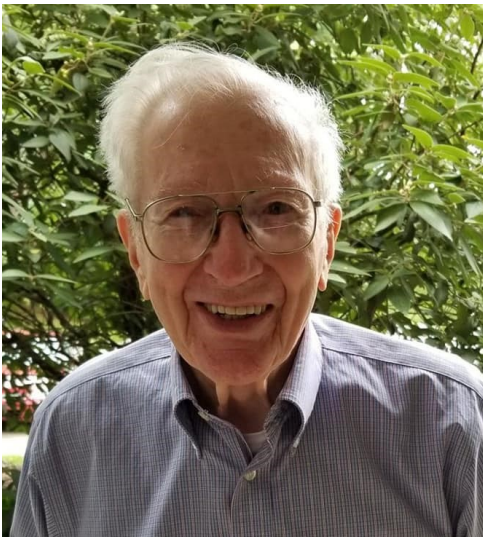
The most visible sign of Diocesan life is the annual visit by the Bishop, who presides at our worship services of Holy Eucharist and Confirmation. The Bishop of our Diocese is the Rev. Daniel Gutiérrez. Since there are 134 Parishes and Missions within the Diocese of Pennsylvania, and approximately 41,000 Communicants, the Bishop is regularly assisted in this ministry by retired Bishops and Bishops from around the Anglican Communion. The Diocesan Offices are located in Norristown with the Cathedral present in the historic district of Philadelphia.

The Diocese of Pennsylvania is steeped in history. It is the home of many firsts, including hosting of the first General Convention of the Episcopal Church, the first authorized American Prayer Book, the first Episcopal Sunday School, the first African American congregation, the ordination of the first African American priest and women to the priesthood. The Diocese is the second oldest in the Episcopal Church and the fourth largest in members.

Website address: www.diopa.org







We are St. Johns



Address

St. John's Episcopal Church

576 Concord Road

Glen Mills, Pennsylvania 19342

Phone: (610) 459- 2994

E-mail: office@saintjohnsconcord.com

Website: saintjohnsconcord.com

Interim Rector: Rev. Daniel W. Hinkle

The Vestry

Rector's Warden: Martha Pearlman

Vestry Warden: Ted Stipa

Accounting Warden: Burt Blackburn

• **Vestry Members:**

- Diane Carlin
- Bill Calhoun
- Mary Pat Lynam
- John Pachkowski
- Steve Carmichael
- Mary Gonzales
- Danielle Yoch
- Gerry Tierney

Interested applicants should send cover letter, resume and OTM to:

Rev. Canon Arlette Benoit Joseph

Abenoitjoseph@diopa.org