



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Aug 1, 2020)

St. John's Concord, Pennsylvania

576 Concord Rd., Glen Mills , PA 19342, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 08/31/20.

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
115	3	1	2
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$48000		\$12000	
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$65500	5	We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Full family	Yes	Negotiable	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
\$501-\$1000/year	Yes	Yes	No

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

One of the biggest successes we've recently had is the \$800,000 capital campaign and improvements made to our parish hall. This has enabled our congregation to come together in between the church services for fellowship as well as provide a nice environment for meetings and fellowship throughout the week. It's enabled us to extend our outreach to the local community. We have a number of groups that use our parish hall for many purposes, from Tae Kwon Do to AA meetings, etc.

How are you preparing yourselves for the Church of the future?

We are blessed to have enjoyed long tenures in clergy and staff. While we continued to discuss and prepare for the inevitable significant change in leadership we did not allow that to define our focus on our future in meeting the needs of our church. In the last 18 months, the entire congregation embraced the fact that the future of our church required us to make multiple decisions and obtain commitments to invest significant money and time into our Parish Hall renovation, grounds, parking lot and playground with a substantial renovation currently underway of our rectory. Much of the costs for the aforementioned was raised in advance of the work to be done. In addition, our youth group has grown, our ministries both locally and international have expanded and the use of our Parish Hall by outside groups has increased. Our church continues to find ways to involve members in whatever ways it is comfortable for them. We continue to utilize Social Media to do outreach and despite the recent change in leadership we have done a very good job of maintaining our congregation size. We are willing to invest in our future through collaboration, prayer and planning.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Collaborative and discerning leadership Relevant preaching Inclusive pastoral care

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Describe your liturgical style and practice for all types of worship services provided by your community.

St. John's has three distinctive worshipping communities. The 8:00 am Sunday is a spoken Rite I Eucharist service with lay persons serving as a chalice, reader, usher(s), and typically an adult altar server. Our 9:15 am is a family-oriented Rite II Eucharist service with musical accompaniment. The 9:15 service has lay person participation with a vested chalice, a lay Eucharistic minister, a reader, ushers, and acolytes (acting a crucifer and Gospel book bearer). Our 11:00 am service is a more formal and staid service with adult choir, two vested chalice, ushers, and typically an adult altar server. During the summer months, the 9:15 and 11:00 are combined into a single 10:00 am service with a style more akin to the regular 9:15 service. At times, the Morning Prayer has been used for the Sunday service. Clergy just vests in an alb, cincture, and stole for services.

How do you practice incorporating others in ministry?

Personal outreach whether 1:1 or in larger group settings is the main tool we use to incorporate others. We have a yearly auction in which we solicit donations from business throughout our local area and encourage anyone and everyone to participate. We also do multiple events for families such as the Easter Egg Hunt and Halloween party. We are also very open and transparent with the congregation, especially in this time of change. We do our best to solicit input from members that attend all three of our Sunday services to ensure everyone's opinions are heard.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

"All are welcome" is actually said during services at St John's and lived out in practice. We are an inclusive, accepting church family that supports one another with prayer, fellowship and moral support both in times of need and celebration. We offer three different services to match parishioners' worshipping style: an early Rite I service, a family-centered service followed by Sunday school and a Rite II service with adult choir. We celebrate with music and the incorporation of favorite hymns. We interact through intergenerational parish-wide social activities including a fall pot-luck picnic, Christmas carol sing-a-long party and weekly coffee hours. We watch out for each other by offering food ministry during times of need and serving as emergency contacts for one another. Recently during the physical distancing caused by the pandemic, skeleton crew Sunday services were live-streamed on Facebook, updates were communicated daily by email and fellowship groups continued to meet virtually to help maintain our faith and connection. Our church community feels like a family and we care for one another in an accepting, understanding and faith-filled manner.

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How do you engage in pastoral care for those beyond your worshipping community?

See question 5 above.

Describe your worshipping community's involvement in either the wider Church or geographical region.

St John's actively and generously reaches out to the surrounding community to provide physical and spiritual care. A recent adult education series focused on outreach opportunities to encourage parishioner involvement beyond our worshipping community. We continuously collect donations for a food bank and support schools with supplies and tutoring in the nearby under-resourced city of Chester. Additional collections of food and toys occur during the holidays. The youth group has filled food boxes at Thanksgiving and served on mission trips to the Appalachians and our sponsored parish in Guatemala. Parishioners and rectors visit residents of nearby retirement communities and share in monthly worship services. Our baptisms joyfully welcome new Episcopalians whether they are church members or not. Just like we have each other's back with in St John's, we also look out for the surrounding community.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

The Women's Spiritual Fulfillment Group was initiated by Sue Hammer and implemented with Sue Hammer, Danielle Yoch, and Edie O'Neill with the support of the clergy. The focus of the group is to provide fellowship to women of St. John's with a Christian focus. The Group meetings have been in several formats from book talks, discussions, and social events as a way for the women of St. John's connect and support each other. Contact people at this time would be Sue Hammer or Alexis Nagengast.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

Time, Talent, and Treasure begins each September with a ministry fair, where we seek to welcome all, including newcomers, to share in ministry at St. John's. October is the beginning of the "Treasure" portion of stewardship where a congregant from the three services give a testimony as to their giving and what it means to the life at St. John's. In our most recent campaign, signed letter from the Interim Rector, and each Vestry member, asked the congregation to prayerfully consider their upcoming pledges. Finally, getting more people involved through their Time, Talent, and Treasure allows St. John's to stay focused on its core values - family, acceptance, spirituality, caring, community, and leadership.

What is your worshipping community's experience of conflict? And how have you addressed it?

In his nearly 13-year tenure at St. John's, our retired Rector, John Sorensen, brought and instilled a spirit of "via media" as a philosophy to address conflict. To avoid conflict, any major decision within St. John's was discussed ad infinitum with stakeholders until broad consensus was reached. During the interim period, our Interim Rector has encouraged the congregation to continue collaboration and consensus.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

Within a four-month period, St. John's experienced the retirement of our Rector, the abrupt retirement of our Parish Secretary, due to family health issues, and the departure of our Associate Rector due to the transition/search process. All three were well loved and the congregation experienced a period of grief that accompanies any transition. The call of Interim Rector, Fr. Dan Hinkle brought his many years of experience in Intentional Interim Ministry and has helped St. John's look to our past as a stepping stone to our future. The Secretary's abrupt retirement was one of the more difficult changes since the parish struggled to keep administration of St. John's operating as it had prior to the Secretary's retirement. From this, the parish has learned that keeping track of the ministries and operations of St. John's is onerous.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The. Rev. Dan Hinkle	Interim	2019-09	

Name	Position Title	Date Begun	Date Ended
The Rev. Dr. John Sorensen	Rector / Vicar / Priest-in-Charge	2006-06	2019-05

Name	Position Title	Date Begun	Date Ended
The. Rev. Luke R. Nelson	Rector / Vicar / Priest-in-Charge	1994-10	2004-07

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
	8	45

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
2	25	0	

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School

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Worshipping Community Web site: <https://saintjohnsconcord.com>

Media Links:

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

References

Bishop:

215-627-6434

**The Right Rev. Daniel
Gutierrez**

Diocesan Transition Minister

abenoitjoseph@diopa.org | 267-600-2409

**The Rev. Canon Arlette
Benoit Joseph**

Current Warden/Board Chair

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Martha Pearlman

Previous Warden/Board Chair

610-558-9549 | burtb0912@me.com

Burt Blackburn

Search Chair

Danielle Yoch

Danielle Yoch - Chair - 484-995-3869 | danielle.yoch@gmail.com

John Pachkowski (co-chair) - 484-680-5991 |

jmpach0515@gmail.com

Parish/Institution

610-459-2994 | frdanstjohnsconcord@gmail.com

Rev. Daniel Hinkle

Local Community Leader

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John Crossan