

Saint John's Episcopal Church

2022 ANNUAL REPORT

576 Concord Road
Glen Mills, PA 19342
saintjohnsconcord.com

Founded 1702
Celebrating 320 Years of Worship



The Rev. Jill LaRoche Wikel – Rector
The Rev. Terry Dinovo – Priest Associate

Mission of Saint John's:

To be a welcoming community committed to seeking, serving, and growing in Christ.

*Episcopalians believe in a loving, liberating, and life-giving God.
St. John's welcomes all to our diverse, inclusive, and affirming community.*

Our vision is to grow with intent. We will maintain intimacy by gathering in groups; reach all generations through fellowship; advance our mission through a vital program of outreach; nurture spiritual growth through worship, music, education and pastoral care; encourage commitment to effective ministry; and support the church through stewardship.

Saint John's Church, Concord

Annual Parish Meeting February 5, 2023



AGENDA

Invocation

The Rev. Jill LaRoche Wikel

Approval of Minutes from Feb 27, 2022

Reports:

A. Rector's Report

The Rev. Jill LaRoche Wikel

B. Wardens' Reports

Danielle Yoch and Bill Calhoun

C. Finance Reports & 2022 Budget

Burt Blackburn

D. Pastoral Care Ministry

The Rev. Terry Dinovo

E. Giving Train Update

Danielle Yoch

Introductions: Staff, New Members, Others . . .

The Rev. Jill LaRoche Wikel

Recognition of our Unsung Heroes

The Rev. Jill LaRoche Wikel

Presentation & Election of Nominees for Vestry

The Rev. Jill LaRoche Wikel

Election of Delegates to Diocesan Convention

The Rev. Jill LaRoche Wikel

The Necrology

Diane Carlin

Closing Prayer

The Rev. Terry Dinovo

Table of Contents

Annual Meeting Minutes, February 27, 2022	Page 4
Rector's Report	Page 6
Rector's Warden Report	Page 7
Vestry Warden's Report	Page 7
<i>Financial Reports</i>	
Annual Financial Report 2022	Page 8
2021 Analysis of Revenue and Expense	Page 9
2023 Budget	Page 12
<i>Committee Reports</i>	
Administrative / Communications	Page 15
Capital Campaign	Page 15
Cemetery	Page 16
Christian Education: Sunday School	Page 16
Christian Education: Youth Group	Page 17
Christian Formation	Page 17
Fellowship	Page 17
Giving Train	Page 17
Membership	Page 18
Mission & Outreach	Page 19
Music	Page 19
Pastoral Care	Page 20
Property / Grounds	Page 20
Stewardship	Page 21
Technology	Page 22
The 1702 Society	Page 22
Worship	Page 22
Vital Statistics	Page 23
Ballot	Page 24



Presented for Approval

St. John's Episcopal Church
Annual Meeting Minutes
February 27, 2022

The meeting was attended by Vestry members: The Reverend Jill LaRoche Wikel, Rector; Danielle Yoch, Rector's Warden; Bill Calhoun, Vestry Warden; Mary Gonzalez, Secretary; Burt Blackburn, Gerry Tierney, Diane Carlin, Mary Pat Lynam, John Pachkowski, Tracey Payne, Jacqui Dunn, and Members of the Congregation.

INVOCATION

The meeting began at 9:37 AM with prayer offered by Rev. Jill.

APPROVAL OF LAST YEAR'S MINUTES

Motion to approve the minutes of the annual meeting held March 7, 2021, by Ted Stipa, Larry Dunbar second. Unanimously approved.

REPORTS (Refer to meeting booklet for full written reports)

- A. Rector. Rev Jill's report was sent via email, shared at the meeting, and is on file for all to review.
- B. Rector's Warden. Danielle thanked Martha again for her service over the years.
- C. Finance Report and Budget. Burt Blackburn shared this is the second year in a row we've ended with a positive balance. Thanks to the entire congregation for their support. 2022 has a planned deficit of \$18,497. Budget will be revised mid-year as usual.
- D. Planned Giving: the 1702 Society. Gerry Tierney shared Don Keenan was welcomed into the 1702 Society due to a generous bequeath.
- E. Capital Campaign. Office renovation is close to completion. Waiting on new windows and casings along with a few other details.

RECOGNITION OF RETIRING VESTRY MEMBERS

Rev. Jill thanked members Mary Gonzalez and Burt Blackburn for their years of serving on the Vestry.

RECOGNITION OF 2022 UNSUNG HEROES

Rev. Jill recognized Cathy Blackburn, Charlotte Strickland, Maureen Thompson, Nancy McKean, and Paul Pearlman, for donating their time and talents to St. John's.

PRESENTATION & ELECTION OF VESTRY NOMINEES

A slate was nominated. First 2-year Term: Dick Constable, Ron Hammer, and Ann McGonigal. Second 2-year Term: Gerry Tierney. Third 2-year Term: Diane Carlin. Continuing terms: Bill Calhoun, Mary Pat Lynam, John Pachkowski, Jacqui Dunn, and Tracey Payne.

When no nominations were received from the floor, Ted Stipa moved, Carol Angus seconded, the slate of five persons be accepted as presented and elected. The motion passed unanimously.

ELECTION OF DELEGATES TO DIOCESAN CONVENTION (3 delegates, 1 alternate)

Nominated as Delegate: Burt Blackburn, Sue Hammer, Ann Moses; as Alternate: Peggy Long

No nominations were made from the floor. Martha Pearlman moved, Miriam Stanton seconded, that nominees be accepted as presented and elected. The motion passed unanimously.

INTRODUCTIONS: Staff, New Members, etc.

Jess Villante shared an update on the organist search. Looking to find someone who can fill that role for the next 5+ years. It's a slow process that's ongoing.

THE NECROLOGY

Diane Carlin read a prayer for those who are buried at St. John's.

OTHER QUESTIONS/COMMENTS

Danielle Yoch shared that we'll have a summer picnic on June 12th. Recognition of Carol Angus for her help with the auction over the years. Congregation recognized Rev. Jill for all she does for the parish.

CLOSING

Cathy Blackburn moved that with no further business, the meeting be adjourned. Seconded by Phil Carango, the motion carried. The meeting was adjourned at 10:14 AM with Rev. Jill leading us in closing prayer.

Respectfully submitted,

Mary Gonzalez Vestry
Secretary

RECTOR'S REPORT: Rooted in God, Growing in Faith

As I reflect on our second year together as your servant and Rector, I am filled with a deep sense of gratitude for the welcoming, caring community we create together as we live into God's dream for us. We continue to shepherd the resources our ancestors have left us, confident that as God has provided for us on our holy hill for over 300 years, God will continue to move in and through us as we share the Gospel of Christ in our community.

The year began with another COVID surge, and in January we moved to fully virtual worship for 5 weeks. As the COVID vaccine became more available and scientific knowledge and treatment for this disease more developed, the Vestry and I made changes, relaxing our masking policy and increasing our offerings of fellowship and education.

This summer, we said good-bye to our Music Director, Jessica Villante, as she retired from her position so that she could spend her weekends with her very active 5 year old son, Connor. Jess's leaving has left a huge hole to fill: we miss her voice, her sense of humor, and her beautiful violin music. I am grateful to Carol Angus who has filled in both on organ and coordinating choir rehearsals for our Christmas services. I continue to search for a permanent Music Director and trust in God that in God's time we will find the person who will be the right fit for our worship.

St. John's lost our Jess...yet we gained a Rev. Terry! The Rev. Terry Dinovo relocated to our area and found his way to St. John's. A retired Lutheran pastor, Rev. Terry reached out to me and offered his gifts in ministry to the people of St. John's. Rev. Terry lead Sunday worship when I was away, preached several times, and most importantly is focused on Pastoral Care. Rev. Terry calls our elder parishioners, visiting them, and checking in with them. At the end of the year, Rev. Terry reconvened our Pastoral Care Team, a vital ministry area that needed more time and attention.

Throughout the year, our Sunday attendance numbers continue to rise as more people feel comfortable being together in worship. Early in 2022, our Sunday average was about 68 in-person worshippers. In December, we shifted the start time of our second service from 10:30 to 10:00; coinciding with that shift, we averaged 92 in-person worshippers. You may have also noticed more new faces in worship, as more and more people are finding welcome and community as we worship God together.

Perhaps more people are finding us thanks to our wonderful new Parish Administrator, Jen Troutman, who began this May. In addition to her excellent front office skills, Jen also has web management experience and redesigned our website, making it a much more user-friendly site. In addition to this, Jen, Rector's Warden Danielle Yoch, and I worked together to create a new logo for St. John's: "The Tree of Life." This is a biblical symbol that appears in the Garden of Eden and reappears in the new earth imagined by St. John the Divine in the Book of Revelation; the leaves of this tree "will bring healing to all nations." The symbol of a tree reminds us that God our Creator sustains us with all the blessings in life that we need to live a life of faith. Closer to home, the image of a tree also reminds of our own historic, 350 year old Penn Oak.

Building off of our tree symbol, we chose the motto "Rooted in God, Growing in Faith" as we are reminded of what we are called to witness to here in the Glen Mills area. Our faith in God roots us deeply, as we learn more about the ways that God calls us to be Christ's body in this world; rooted in God, we are nourished as we go forth to enact that faith. As our mission statement proclaims: we strive "To be a welcoming community committed to seeking, serving, and growing in Christ."

My thanks to all of you, the wonderful family of St. John's. It is an honor to serve God alongside all of you.

Faithfully Yours in Christ,
The Rev. Jill LaRoche Wikel

RECTOR'S WARDEN REPORT

It's been another wonderful year at our beautiful little church on the hill. We've settled into a new normal and are welcoming new and established parishioners in person and online every week. It's wonderful to witness how our church family greets visitors. In case you're tentative, here's a handy guide to welcoming newcomers:

1. Introduce yourself and ask their name.
2. Ask what brought them up the hill.
3. Invite them to join you at the next church event you're planning to attend.

My family celebrates our 10th year as members here at St. John's. We're so grateful for the loving community in which we get to raise our family. We know our children are surrounded by a congregation that truly cares for them. Church is one of the few places outside of families where we gather intergenerationally. One of my favorite memories of 2022 was when parishioners from ages 12 up to 90 were all dancing together at the LIVE Giving Train! We've heard that the closeness we feel at these parish events sometimes doesn't translate into Monday-Saturday life. And so, we're suggesting a challenge: once a month or even once a season in 2023, invite someone you want to get to know better to connect over coffee, a walk, dinner, drinks... anything. It's in these moments that we strengthen our bonds with one another and further nourish our beloved community.

In my first full year at your Rector's Warden, I continue to be in awe of all of the work that everyone does behind the scenes. It truly takes a village to run our heart centered Church and I'm grateful to each one of you. It's so wonderful being back together again and I just know that 2023 is going to be awesome as we continue to be rooted in God and growing in faith.

Yours in Christ,
Danielle Yoch
Rector's Warden

VESTRY WARDEN REPORT

St. John's Vestry is committed to supporting the congregation of St. John's through our service to our community and to work closely with our priest in fulfilling our mission statement. Things were tough occasionally, but all of our members continued to work well together. It is a blessing to have such committed members.

Yours in Christ,
Bill Calhoun
Vestry Warden

SAINT JOHN’S EPISCOPAL CHURCH FINANCIAL REPORT

Annual Financial Report 2022

I am happy to report that we have closed the 2022 financial year in a positive position due to the continued commitment and generosity of our congregation who continue to bless and support Saint John’s.

We ended the year with a positive balance when comparing our revenue with expenses.

2022 revenue:	\$310,169.30
2022 expenses:	<u>\$307,693.35</u>
	\$ 2,475.95

- Our revenue for 2022 increased by \$8,988.71 over 2021 revenue.
- Our Pledge income for the year was \$203, 808.73, our budgeted amount was \$210,000.
- Our expenses for 2022 were \$22,193.65 less than budgeted which contributed to the elimination of the anticipated 2022 budget deficit of almost \$20,000.
- Our Giving Train for 2022 continued its successful journey generating over \$26,000 to fund a number of parish projects including youth, outreach and the general fund.
- When reviewing the included 2023 budget, you will notice a deficit of approximately \$32,000. There are a number of contributing factors including the mandated cost of living salary increase mandated by the diocese, the increase in the diocesan parish assessment and of course the anticipated increases in our utilities cost.
- As in the past, we have started the financial year showing various deficits however we have been able to meet our financial challenges. We do plan to review our financial situation, mid-year, and revise as needed while reporting to the parish.

Included with this report:

- 2023 Vestry approved budget
- Analysis of Revenues and Expenses for 2022

Thank you,

Respectfully Submitted,
Burt Blackburn, Treasurer

Analysis of Revenue and Expenses for 2022

Date : 01/22/2023
Time : 7:06:48 PM

St. John's Episcopal Church
Analysis of Revenues & Expenses - Detail
January to December 2022

Page : 1

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Budget (This Year)	YTD Actual (This Year)
Operating Revenues		
Pledge Income		
1752-001 - Prior Year Pledge Income	\$5,000.00	\$2,014.00
1752-002 - Current Year Pledge Income	\$205,000.00	\$201,808.73
Total Pledge Income	<u>\$210,000.00</u>	<u>\$203,822.73</u>
Plate Income		
1751-001 - Unrestricted Plate Offering	\$3,500.00	\$2,746.74
2761-001 - Special Offerings	\$1,800.00	\$325.00
Total Plate Income	<u>\$5,300.00</u>	<u>\$3,071.74</u>
Investment Income-Operating		
1755-001 - Unrestricted Church Fdn Income	\$84,000.00	\$89,590.00
1755-002 - Interest	\$30.00	\$29.83
Total Investment Income-Operating	<u>\$84,030.00</u>	<u>\$89,619.83</u>
Other Income		
1756-001 - Hall Rent	\$4,000.00	\$7,035.00
1756-011 - Church Auction	\$6,260.00	\$6,270.00
1756-013 - Miscellaneous Income	\$300.00	\$350.00
Total Other Income	<u>\$10,560.00</u>	<u>\$13,655.00</u>
Total Operating Revenues	<u><u>\$309,890.00</u></u>	<u><u>\$310,169.30</u></u>

Date : 01/22/2023
Time : 7:06:48 PM

St. John's Episcopal Church
Analysis of Revenues & Expenses - Detail
January to December 2022

Page : 2

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Budget (This Year)	YTD Actual (This Year)
Operating Expenses		
Business Expenses		
Insurance		
1867-081 - Master Insurance Policy	\$9,800.00	\$9,886.75
1867-082 - Workers' Compensation	\$1,300.00	\$1,343.00
Total Insurance	\$11,100.00	\$11,229.75
Utilities		
1867-091 - Heating Oil - Church - 2418540	\$2,500.00	\$2,828.66
1867-094 - Electric - Church&Hall-58589-01104	\$4,000.00	\$4,953.23
1867-095 - Water	\$700.00	\$615.58
1867-096 - Gas - School and Hall	\$4,000.00	\$5,898.51
1867-131 - Heating Oil - Rectory - 2418582	\$3,000.00	\$2,256.56
1867-132 - Electric - Rectory-61681-01702	\$2,000.00	\$1,669.63
1867-133 - Propane-Rectory	\$300.00	\$351.48
1867-161 - Telephone - Office	\$3,000.00	\$2,754.86
1867-162 - Telephone Allowance - Rector	\$400.00	\$384.00
Total Utilities	\$19,900.00	\$21,712.51
Office		
1867-101 - Copy Machines	\$9,200.00	\$9,415.66
1867-102 - Postage	\$1,000.00	\$614.80
1867-103 - Advertising - Yellow Pages	\$0.00	\$218.54
1867-104 - General Office Expense	\$2,000.00	\$2,040.99
1867-106 - Computer Support	\$6,500.00	\$5,736.54
Total Office	\$18,700.00	\$18,026.53
Altar Supplies		
1867-171 - Altar Supplies	\$400.00	\$309.00
Total Altar Supplies	\$400.00	\$309.00
Property and Equipment		
1867-210 - Repairs and Maintenance	\$14,000.00	\$16,665.90
1867-213 - Organ Maintenance	\$1,000.00	\$458.37
1867-215 - Maintenance - Rectory	\$2,400.00	\$2,947.26
1867-241 - Housekeeping Supplies	\$600.00	\$923.19
1867-243 - General Grounds Care	\$1,000.00	\$891.83
1867-244 - Trash Pickup	\$4,500.00	\$3,865.78
1867-245 - Snow Plowing	\$6,500.00	\$1,404.00
1867-246 - Cemetery Grass Cutting	\$11,100.00	\$11,990.00
1867-247 - Tree Care	\$1,000.00	\$0.00
1867-248 - Sewer Service	\$700.00	\$607.75
1867-249 - Cleaning Services	\$12,200.00	\$11,000.00
Total Property and Equipment	\$55,000.00	\$50,754.08
Taxes on Property		
1867-221 - School Tax	\$1,600.00	\$1,418.08
1867-222 - Township Tax	\$300.00	\$99.52
1867-223 - County Tax	\$300.00	\$255.45
Total Taxes on Property	\$2,200.00	\$1,773.05
Total Business Expenses	\$107,300.00	\$103,804.92
Outside Giving		
Diocesan Giving		
1864-001 - Assessment	\$13,909.00	\$13,909.00
1864-011 - Pledge	\$8,000.00	\$8,000.00
1864-012 - Clergy Financial Assistance	\$935.00	\$935.00
1864-013 - Retired Clergy Medical Assistance	\$2,819.00	\$2,819.00
Total Diocesan Giving	\$25,663.00	\$25,663.00

St. John's Episcopal Church
Analysis of Revenues & Expenses - Detail
January to December 2022

Note: The Report Option to include Open Transactions is selected.

Accounts	YTD Budget (This Year)	YTD Actual (This Year)
Other Giving Outside Parish		
1866-001 - Deanery	\$100.00	\$0.00
Total Other Giving Outside Parish	<u>\$100.00</u>	<u>\$0.00</u>
Total Outside Giving	<u>\$25,763.00</u>	<u>\$25,663.00</u>
Church Programs		
1867-510 - Adult Education	\$500.00	\$200.50
1867-511 - Pastoral Care	\$100.00	\$0.00
1867-512 - Sunday School	\$500.00	\$268.09
1867-513 - Fellowship	\$500.00	\$1,398.21
1867-514 - Worship	\$1,500.00	\$1,139.93
1867-515 - Music (printed)	\$250.00	\$90.00
1867-517 - Other Education Supplies	\$400.00	\$195.88
1867-518 - Stewardship	\$0.00	\$398.95
1867-519 - Newcomers	\$0.00	\$67.76
1867-522 - Rector's Professional Development	\$1,500.00	\$1,720.00
1867-526 - Dir of Music Ministry Profess Devel	\$200.00	\$0.00
1867-531 - Other	\$1,000.00	\$561.37
Total Church Programs	<u>\$6,450.00</u>	<u>\$6,040.69</u>
Remuneration		
1867-011 - Rector's Salary	\$69,324.00	\$68,964.50
1867-013 - Rector's Relief	\$1,200.00	\$540.00
1867-021 - Sexton's Salary	\$4,091.00	\$4,372.96
1867-031 - Organist/Choir Director's Salary	\$28,071.00	\$13,405.86
1867-032 - Organist's Relief	\$700.00	\$600.00
1867-041 - Parish Secretary Salary	\$12,000.00	\$13,131.00
1867-042 - Other compensation	\$1,000.00	\$0.00
1867-051 - Director of Religious Ed Salary	\$12,588.00	\$11,703.00
1867-054 - Bonuses	\$1,500.00	\$1,600.00
1867-055 - Choir Stipend	\$7,500.00	\$4,750.00
1867-061 - Social Security and Medicare	\$4,000.00	\$2,680.65
1867-062 - SECA Reimbursement-Rector	\$6,200.00	\$6,426.00
1867-071 - Rector's Pension Premium	\$20,500.00	\$21,861.72
1867-072 - Rector's Housing Allowance	\$5,750.00	\$6,000.00
1867-083 - Rector's Health Insurance	\$12,000.00	\$12,000.00
1867-084 - Rector's Life Insurance	\$1,000.00	\$0.00
1867-121 - Rector's Mileage	\$800.00	\$357.50
1867-151 - Mileage - Other	\$300.00	\$362.10
Total Remuneration	<u>\$188,524.00</u>	<u>\$168,755.29</u>
Other Expenses		
1867-301 - Bank Charges	\$350.00	\$747.56
1867-302 - Miscellaneous	\$2,000.00	\$2,681.87
Total Other Expenses	<u>\$2,350.00</u>	<u>\$3,429.43</u>
Total Operating Expenses	<u><u>\$330,387.00</u></u>	<u><u>\$307,693.33</u></u>
Net Total	(\$20,497.00)	\$2,475.97

Approved 2023 Budget

St. John's Episcopal Church - 2023 Vestry Approved Budget

Headings and Account	2022 Actual	2023 Proposed
Operating Revenues		
Pledge Income		
1752-001 - Prior Year Pledge Income	\$2,014.00	\$2,000.00
1752-002 - Current Year Pledge Income	\$201,808.73	\$210,000.00
Plate Income		
1751-001 - Unrestricted Plate Offering	\$2,746.74	\$2,700.00
2761-001 - Special Offerings	\$325.00	\$1,000.00
Investment Income-Operating		
1755-001 - Unrestricted Church Fdn Incorporation	\$89,590.00	\$89,000.00
1755-002 - Interest	\$29.83	
Other Income		
1756-001 - Hall Rent	\$7,035.00	\$6,500.00
1756-011 - giving train	\$6,270.00	\$7,700.00
1756-013 - Miscellaneous Income	\$350.00	\$300.00
Transfers		
1758-002 - Assist Clergy Support Fund	\$0.00	\$0.00
Total Operating Revenues	\$310,169.30	\$319,200.00
Operating Expenses		
Business Expenses		
Insurance		
1867-081 - Master Insurance Policy	\$9,886.75	\$10,500.00
1867-082 - Workers' Compensation	\$1,343.00	\$1,500.00
Utilities		
1867-091 - Heating Oil - Church - 241854	\$2,828.68	\$3,500.00
1867-094 - Electric - Church&Hall-58589-0	\$4,953.23	\$5,500.00
1867-095 - Water	\$615.58	\$700.00
1867-096 - Gas - School and Hall	\$5,898.51	\$7,000.00
1867-131 - Heating Oil - Rectory - 241858	\$2,256.56	\$3,500.00
1867-132 - Electric - Rectory-61681-0170	\$1,669.63	\$2,000.00
1867-133 - Propane-Rectory	\$351.48	\$400.00
1867-161 - Telephone - Office	\$2,754.86	\$3,000.00
1867-162 - Telephone Allowance - Rector	\$384.00	\$400.00
Office		
1867-101 - Copy Machines	\$9,415.66	\$9,500.00
1867-102 - Postage	\$614.80	\$1,000.00
1867-103 - Advertising	\$218.54	\$300.00
1867-104 - General Office Expense	\$2,040.99	\$2,200.00
1867-105 - Newspaper Listing		
1867-106 - Computer Support	\$5,736.54	\$6,000.00
Altar Supplies		

St. John's Episcopal Church - 2023 Vestry Approved Budget

Headings and Account	2022 Actual	2023 Proposed
1867-171 - Altar Supplies	\$309.00	\$400.00
Property and Equipment		
1867-210 - Repairs and Maintenance	\$16,665.90	\$17,000.00
1867-213 - Organ Maintenance	\$458.37	\$1,000.00
1867-215 - Maintenance - Rectory	\$2,947.26	\$3,000.00
1867-241 - Housekeeping Supplies	\$923.19	\$1,000.00
1867-243 - General Grounds Care	\$891.83	\$1,000.00
1867-244 - Trash Pickup	\$3,865.78	\$4,000.00
1867-245 - Snow Plowing	\$1,404.00	\$3,000.00
1867-246 - Cemetery Grass Cutting	\$11,990.00	\$12,500.00
1867-247 - Tree Care	\$0.00	\$1,000.00
1867-248 - Sewer Service	\$607.75	\$700.00
1867-249 - Cleaning Services	\$11,000.00	\$12,000.00
Taxes on Property		
1867-221 - School Tax	\$1,418.08	\$1,600.00
1867-222 - Township Tax	\$99.52	\$200.00
1867-223 - County Tax	\$255.45	\$255.45
Outside Giving		
Diocesan Giving		
1864-001 - Assessment	\$25,663.00	\$27,716.00
1864-011 - Pledge		
1864-012 - Clergy Financial Assistance		
1864-013 - Retired Clergy Medical Assista		
Other Giving Outside Parish		
1866-001 - Deanery	\$0.00	\$50.00
Church Programs		
1867-510 - Adult Education	\$200.50	\$300.00
1867-511 - Pastoral Care	\$0.00	\$100.00
1867-512 - Sunday School	\$268.09	\$300.00
1867-513 - Fellowship	\$1,398.21	\$1,400.00
1867-514 - Worship	\$1,139.93	\$1,200.00
1867-515 - Music (printed)	\$90.00	\$250.00
1867-517 - Other Education Supplies	\$195.88	\$300.00
1867-518 - Stewardship	\$398.95	\$400.00
1867-519 - Newcomers	\$67.76	\$100.00
1867-521 - Rector's Discretionary Fund	\$0.00	\$0.00
1867-522 - Rector's Professional Development	\$1,720.00	\$1,500.00
1867-523 - Assisting Clergy Prof. Development		
1867-526 - Dir of Music Ministry Profess	\$0.00	\$200.00
1867-531 - Other	\$561.37	\$1,000.00

St. John's Episcopal Church - 2023 Vestry Approved Budget

Headings and Account	2022 Actual	2023 Proposed
Remuneration		
1867-011 - Rector's Salary	\$68,964.50	\$75,327.00
1867-013 - Rector's Relief	\$540.00	\$1,000.00
1867-021 - Sexton's Salary	\$4,372.96	\$5,150.00
1867-031 - Organist/Choir Director's Salary	\$13,405.86	\$22,000.00
1867-032 - Organist's Relief	\$600.00	\$700.00
1867-041 - Parish Secretary Salary	\$13,131.00	\$20,500.00
1867-042 - Other compensation	\$0.00	\$0.00
1867-051 - Director of Religious Ed Salary	\$11,703.00	\$12,876.00
1867-054 - Bonuses	\$1,600.00	\$1,600.00
1867-055 - Choir Stipend	\$4,750.00	\$5,500.00
1867-061 - Social Security and Medicare	\$2,680.65	\$4,000.00
1867-062 - SECA Reimbursement-Rector	\$6,426.00	\$7,200.00
1867-071 - Rector's Pension Premium	\$21,861.72	\$22,100.00
1867-072 - Rector's Housing Allowance	\$6,000.00	\$6,000.00
1867-083 - Rector's Health Insurance	\$12,000.00	\$12,000.00
1867-084 - Rector's Life Insurance	\$0.00	\$1,000.00
1867-121 - Rector's Mileage	\$357.50	\$800.00
1867-151 - Mileage - Other	\$362.10	\$400.00
1867-301 - Bank Charges	\$747.56	\$350.00
1867-302 - Miscellaneous	\$2,681.87	\$2,700.00
Total Operating Expenses	\$307,693.35	\$351,674.45
Net Total	\$2,475.95	-\$32,474.45





SAINT JOHN'S

EPISCOPAL CHURCH

Rooted in God, Growing in Faith

COMMITTEE REPORTS

ADMINISTRATIVE / COMMUNICATIONS

Jen Troutman joined Saint John's as the parish administrator in May 2022. Jen easily transitioned into this new role and has proven to be exactly what our office needed. In addition to her strong organizational skills, Jen has experience with web design. This past year, Jen worked hard to improve our website, making it more user friendly and removing outdated content. The result is a beautiful, easy to read website for our parishioners and those looking for information about Saint John's.

Rev. Jill, Danielle Yoch, and Jen Troutman created a new logo for Saint John's, which can be seen on the front page of our website. The large oak tree resembles the Penn Oak on our property and symbolizes our church...*Rooted in God, Growing in Faith*. – Respectfully Submitted by Jacqui Dunn

We continue to ensure that our members are updated with the information needed for them to have a satisfying and enjoyable Church involvement. We have updated our website and increased our digital presence to get our message to everyone eager for the good news of how to understand Christ even more.

We also keep working to meet the technological challenge to provide a streaming service for Church worship services. That has created the ability for some of our members to stay involved even when not physically able to travel.

We have been blessed with both volunteers and staff that have risen to the challenge of upgrading and enhancing our communication efforts. – Respectfully Submitted by Ron Hammer

CAPITAL CAMPAIGN COMMITTEE

As of the date of this report, Phase 2 of the Parish Hall Renovation Project has been completed. Phase 3 is 99+% done. However, we are still waiting for the contractor to complete a few cosmetic details. We still owe the contractor approximately \$30,000. We have approximately \$3,000 in the capital account. The remainder will be made up using short term funds from an existing church account. Once all work is completed on Phase 3 the contractor will be paid and this will conclude the Parish Hall Renovation Project. As a reminder this project was started in 2016 and consisted of 3 phases.

Phase 1 was the renovation of the back and one side of the building. This included: new energy efficient windows, new HVAC system, new floors and ceilings, all new lighting and modifications to the Battin Room. All rooms were painted and new doors installed. The stairwells were brought into compliance with new code compliant railings. Phase 2 was the complete enclosure of the courtyard. This enclosure housed new handicap accessible men's and ladies' restrooms, a new nursery, the addition of a new room next to the main hall, a dish storage room, and a large upstairs room.

Phase 3 was the addition of a handicap accessible walkway in the front of the building, reconfiguration of the parish offices, addition of a reception area, new energy efficient windows, and new handicap accessible front doors.

All together the 3 phases of this project have cost almost \$1 million. This money has come from the generosity of the parish family. We have not had to mortgage any of our property and it is expected that the project will be fully paid off by this year. Thank you to all who have contributed to make this project possible.

Submitted on behalf of the Capital Campaign Committee,
Paul Costello, Chair, Rocky Bassett, Marti Keenan, Tracey Payne, Paul Pearlman & Ted Stipa

CEMETERY COMMITTEE

Your cemeterians have laid out eight graves in 2022. In addition, we are available to address requests for information regarding purchases of plots and genealogy questions.

Barry Ersek, John Pachkowski, and Roger Readinger, Co-Cemeterians

CHRISTIAN EDUCATION REPORT: Sunday School

Our main theme in Sunday School for 2022 was “In God’s Image”. We really wanted to focus on the fact that, if you hold up a mirror it doesn’t matter who looks into it – they will see the face of God. We chose stories from the Old Testament because we don’t always hear them in Church and, if we don’t share the old stories with our children, who will?

We explored our own creation and then talked about people who were “heroes”: Abigail and David, Esther, Ruth and, of course Joseph (of multi-colored coat fame)...and that’s where the twist came. You see, Joseph wasn’t kind to his family in the beginning of the story. He told them time and again of his dreams of them bowing to him and being subserviant. So they threw him in a pit. They got rid of him. And he forgave them. And they forgave him. Some of the children called this lesson “Joseph was a jerk” – and they were right. But he changed and we can too. He forgave and we can too. This was a huge part of our learning last year – the fact that we can change and not be limited by other peoples perception of us. We can’t be limited by our feelings of anger or jealousy. We can own them and then we can work through them.

It’s important for our children to know that, even in the times when we are at our worst, God sees us at our best. We started a paper chain and the links have good deeds written on them. Some of these good deeds are times when we could have been unkind and weren’t. When we thought bad things about someone and didn’t say them. When we listened to someone, even if we didn’t agree with or like what they were saying.

We felt that this lesson was important now because we are living in a time when it is increasingly acceptable to be unkind. Bullying behavior has always been a part of life – but now we see it in social media and the news. We want our children to know that they don’t have to act on those feelings that would cause harm or hurt to others – that they have control and that God understands and accepts them just the way they are.

We even made a little song “We have control, that’s how we roll. Won’t hurt each other, sisters and brothers”.

We’re going to keep working on our chain this year and we’re going to remember that we are all sisters and brothers – loved by God and made in God’s Image.

Respectfully submitted by Margie Hatcher

CHRISTIAN EDUCATION: Youth Group

Youth Group continues to be well-attended, averaging 10 youth per meeting. The group meets twice per month, in addition to performing various outreach opportunities throughout the year. The meetings vary but included a sleepover in the Parish Hall (with a competitive game of Grog!); a bowling party; and a summer event hosted by the diocese.

The Youth Group continues to volunteer within the church and in the community. The youth volunteered at the Brandywine SPCA; assisted with Vacation Bible School; filled easter eggs for our Easter egg hunt; packaged Thanksgiving dinners at Chester Eastside and then helped to load those packages into awaiting cars; and baked cookies for our homebound parishioners. We continue to work on renovating the Youth room.

The Youth Group began fundraising efforts for a future trip to Guatemala. The group held a bake sale this past election day and a well-attended pancake breakfast here at Saint John's. Look for future fundraising efforts by our youth, including an upcoming pancake breakfast on February 19th.

Respectfully submitted by Jacqui Dunn

CHRISTIAN FORMATION

Christian Formation includes those events that deepen a person's faith through discussion & teaching; the learning component is the main reason for gathering. Throughout 2022 Saint John's offered many such opportunities. Youth Group learned how to give, how to serve, and how to have fun. Many Sunday mornings included discussion of current topics during Coffee Hour. Seasonal Series discussions were held throughout the year. In February there was a 3-week Bible Study on God's Love Letters; our Lenten antiracism program "Uncomfortable Conversations with a Black Man" was very well attended. This spring brought us together for 6 weeks to discuss The Sermon on the Mount. We had two series this fall, one on Stewardship and one on Advent practices. An indoor prayer labyrinth was installed for personal reflection and prayer.

Though not a formal event, it is evident that our church family learns from one another, deepens their faith, and strengthens our church in the simple conversations enjoyed at Coffee Hour, the church parking lot and outreach to one another in more private ways.

Respectfully submitted by Mary Pat Lynam

FELLOWSHIP

We've had many wonderful opportunities to connect over the past year. We got together for "Holy Hikes", book clubs, fireside fun, movie nights, Thursday Morning Cafes, Men's Breakfast, Women's Dinners, WWJBs (What Would Jesus Brew), "Cookies and Carols" and the LIVE Giving Train just to name a few. We're excited to have our annual parish picnic on the books for June 11, 2023. Mark your calendars! We'll have one service at 10:00am and proceed right to the picnic together. Keep an eye on the weekly e-news for many more upcoming events. It's going to be another wonderful year with our church family.

Respectfully submitted by Danielle Yoch, Vestry Fellowship Chair

2022 LIVE GIVING TRAIN

At the start of the pandemic, Martha Pearlman said when this is all over we're going to have a big party. At the time we thought that would be in June 2020! As the pandemic dragged on, Carol Angus and the Auction committee thought outside the box and created a virtual fundraiser and called it the "Giving Train." Because

of the generosity of our members it raised a significant amount of money over those two years. As we started 2022 we thought it would be amazing if we could combine the giving train idea with a live fellowship event. We sought out a band and a food truck and tried to come up with a catchy name. We landed on the “Saint John’s Station Soiree”.... When we realized no one had any idea what that was we took to calling it the “Live Giving Train” and it gained some traction. The event raised \$26,142!

As this was something new, Rev. Jill along with Bill Calhoun and I in our roles as wardens spearheaded the event. Thank you to the Vestry for being our de facto committee and picking up all the loose ends whenever we asked. Thank you to Jen Troutman who created the invite, all of the google forms which allowed for great record-keeping and promoted it through our website and social media. Thank you to everyone who provided support to make the event a success including the Men’s Breakfast group, Glenn Wikel, Claire Wilson, Jimmy & the Yochlings, Maureen Thompson and Carol Angus for set up, registration, clean up and more. Thank you to Laurie Moyer for generously donating the delicious cupcakes for dessert. Thanks to the Crooked Rose band for playing their hearts out for 3 hours and basically working for tacos. My fondest memory was dancing the night away with so many of our church family ranging all the way from teens to nonagenarians. We want to thank everyone for being open-minded enough to try something new and for their generous support of the event. Below are the financial details for your review:

Event Expenses

Total expenses	\$2,547.75
Ticket Revenue	\$2,490.00
Net Expenses	\$57.75

Giving Train Stops

Stop	Amount	Goal	%
School House Rock	\$6,170	6500	94.92%
Mission Manor	\$4,070	5000	81.40%
Wishlist	\$7,295	7500	97.27%
Steeple on the Hill	\$7,695	10000	76.95%
Music City	\$970	1000	97.00%
Grand Total	\$26,200.00	30000	87.33%

Wish List Details

Don't Play with Fire	\$2,200	2500	88.00%
Lights/Camera/Action	\$2,095	2500	83.80%
Blinded by the Light	\$3,000	2500	120.00%

Thank you all so much!!

Respectfully Submitted by Danielle Yoch, Fellowship Chair on behalf of the event team

MEMBERSHIP

New Members in 2022

Dennis and Lori Ware and their children Isabella and Domenic

Jim and Cheryl Kusko (officially transferred)

Bill and Lynne Bertolet

Respectfully Submitted, Diane Carlin

MISSION AND OUTREACH

In 2022 the Mission and Outreach Committee had a positive impact through several projects/commitments. The continued generosity of our parish community is a blessing to those we were able to assist.

Saint Mary's Food Cupboard

We continued to provide assistance to Saint Mary's with a monthly \$100 donation from our Outreach funds for a total of \$1,200 as well as our weekly food delivery of food and supplies donated by parish members. We are still receiving resources donated by Costco which are also delivered by John Keenan, Ronni Liberi, Darree Clark & Debbie Miller.

Chester Eastside Ministries

We supported Chester Eastside Ministries in a number of ways:

School Supplies - We collected school supplies and backpacks, as well as \$200 in gift cards to assist Chester Eastside students as they began their school year. Burt Blackburn delivered the items at the end of August and met the new Executive Director, Rev. Andy Jacob, who expressed his gratitude for the school supplies and look forward to working with us.

Thanksgiving -We continue to support their Thanksgiving food drive. We contributed 30 turkeys. The Youth Group helped pack Thanksgiving dinner bags and distribute those bags.

Christmas Gift Cards - This year Chester Eastside again requested we provide gift cards instead of gifts allowing parents to purchase items for their families. Parishioners generously provided more than \$2,200 requested gift cards to Target and Walmart.

Tutoring - Martha Pearlman resumed helping students with the Phoenix Afterschool Program in the fall when she restarted her Classics Club.

Guatemala and San Andreas Companion Parish

Our support of our Companion Parish in San Andrea Itzapa, Guatemala continues. To ensure the congregation of San Andreas has a place of worship, a meeting spot for educational opportunities and youth group activities, we continue to send rent money of \$225 per month. During Lent, we asked parishioners to donate funds to provide laying hens to San Andreas families. The hens give families a food source and a way to earn money when they sell eggs. We collected \$2,000 for the Chicken Ministry.

Respectively Submitted, Mary Alice Peeling

MUSIC

The Music Ministry at St. John's is one area that has fluctuated widely throughout the year. For the first half of the year, the congregation sang along to prerecorded tracks by interim organist Chris Villante; singing was supported by Music Director Jess Villante's lovely voice and that of our bass soloist Josef Samargia and soprano Mila Samargia. In the spring, choir vested and processed in – a first sign of returning to 'normal,' a practice we continued throughout the fall and winter. It is wonderful to have the choir up front and leading the congregation in raising our voices in praise to God!

Jess Villante retired in June 2022, leaving our music program with a huge hole to fill, one we are still trying to hire for. Nationwide, there is a shortage of organists/church musicians, and many parishes are in the same place St. John's is, struggling to hire a permanent Church Musician.

Helping support the music program at St. John's is parishioner Carol Angus. Carol played organ for us in August, a **wonderful** treat to have live organ music for the first time since the pandemic started. Carol also coordinated the choir's music for our Christmas Eve worship, rehearsing with the choir as they prepared two anthems for our worship.

Throughout the fall, our music program has been supported by a number of guest organists. Having live worship music is so much easier to sing to! The guest organists have provided wonderful support to our choir and congregation. Rev. Jill continues to post our open position and trusts that God will provide...she just hopes that this is sooner rather than later!

This summer, the congregation filled out a Music Survey about our music program (45 responses received), information that Rev. Jill uses as she looks to hire a new Music Director. Arising out of the survey, many people answered that they would like more “uplifting” music; in response, we are incorporating more hymns out of our Gospel hymnal, *Lift Every Voice and Sing*.

Other findings from our music survey show that the majority of parishioners sing (67.6% sing regularly; 16.2% sing sometimes). When folks think of ‘church music’ an organ (93.3%) and clavinova/piano (86.6%) are the preferred instruments. However, other instruments received high marks including strings (91.1%), brass (55.5%), and guitar (66.7%). Very few folks want drums in our church (24.3%). Having a choir is important to our parish (71.1% selected very or most important). To the question, “*Music in church services that embraces a wide variety of musical types, styles, and instrumentation*” 71.1% indicated that they would like to have a more diverse music program.

Thank you to all who took time to answer this music survey. And most especially, thank you to our St. John’s choir for their very important presence and musical gifts they share with our congregation. Our choir members include: Carol Angus, Bill Angus, Dottie Collman, Bobbie Ely, Mariann Shirk, Steve Shirk, Miriam Stanton, Phil Thompson, Maureen Thompson and Claire Wilson.

PASTORAL CARE

The Pastoral Care Team reconvened post-Covid pandemic, meeting for the first time in December 2022. The purpose of the meeting was to list past and current parish ministry. Covid had caused some interruptions in pastoral ministries. With the congregation back gathering together it was time to restart this team to review and restart some ministries. One important aspect of parish ministry is the eyes and ears of the congregation to assist clergy in identifying pastoral needs. In 2023, the group will continue to review and also define pastoral care at St. John’s. Meetings begin with a reading and prayer.

Team members include: Nancy McKean, Dot Petzoid, Carla Durdan, Bette-Jo Readinger, Barb Kelly, Bob Sullivan, Maureen Thompson, Dottie Collman, Darree Clark, Philip Thompson, Diane Carlin, Peggy Long Ted Stipa, Barb Stipa, Russ Roegner, and Joy Embree.

Faithfully submitted, Rev. Terry

PROPERTY/GROUNDS

This last year has been an active year for the Property Committee with numerous planned and unplanned repair and upgrade projects for the Buildings and Grounds. Here is the list of accomplished projects in 2022; this list reflects the hard work of all the committee members on behalf of our church.

Grounds:

- Driveway and parking lot signage was added around the driveway, Church, and Parish Hall to improve safety and directions.
- Driveway was resealed and Parking Lot was relined and cracks filled. After discussions with several vendors, this scope of work was deemed the best balance of cost versus need.

- An Eagle Scout Project by Charlie Connelly was completed last Fall. The path to the Darlington Oak was cleared, covered with wood chips and a Memorial Bench dedicated to Amy Borer was installed. Dedication of the path and bench will occur in the Spring.
- Significant work was carried out to try to improve the flower beds around the Church and Parish Hall to reduce maintenance requirements and improve their year round looks. This year several of the beds have been “adopted” by Church members. We want to thank the Millers, the Kuskos and Maggie Hibbs for their support and energy.
- Fall cleanup was a big success this year with over 30 volunteers from Church members, Cub Scouts, Boy Scouts, Girls Scouts, and Brownies. Over 5 yards of mulch was donated by a Scout parent. We thank everyone who participated.

Buildings:

- In September, we switched our Trash and Recycle contract from Republic to Opdenaker to decrease costs and improve service.
- New higher speed mesh Wi-Fi system was installed in the Parish Hall and Church that gives greatly improved speed and coverage throughout the buildings and allows improvement of the Parish Hall and Church A/V systems.
- New lighting was installed along the driveway side of the Parish Hall and on the corner of the Hall towards the Parking Lot. Video doorbell was installed at the Parish Hall Door.
- A baby changing table and handicap handrails were installed in the unisex bathroom in the Parish Hall entrance and the Nursery was reopened with a Changing Table and supplies.
- Unplanned repairs were needed to the kitchen fire suppression system, the refrigerator, Parish Hall A/V system, Church and Rectory generators, and one of the Parish Hall boilers.
- One of the 3 large split heat pump units in the Parish Hall fails due to an electrical fire. We are working with our HVAC supplier to see what our most economical options are.

Respectfully submitted, Paul Pearlman, Chair, and the Property Committee

STEWARDSHIP

So what is over 800 person hours, individuals and groups supporting our numerous outreach programs, staffing of programs for all our members, coffee hours, and many, many more church activities all possible through dedicated volunteers? What is financial support for our operations and programs of almost \$200,000? It is called Stewardship and our parishioners at St. John’s are excellent stewards. Your volunteer work and financial pledges all assist St. John’s to be a welcoming and active church in our community.

In 2022, we had a fairly successful Stewardship Pledge Campaign. We had set a goal of \$205,000. but were a bit short. 87 parishioners pledged a total of \$201,880. Nevertheless we were able to finish 2022 with a surplus.

We are moving forward with our 2023 campaign and have over \$192,000. pledged so far. If you have not pledged yet, we would appreciate if you would think and pray on this to help us move closer to our 2023 goal of \$210,000.

Respectfully submitted by Gerry Tierney

TECHNOLOGY

We've completed our second year of providing live streaming of our weekly services as well as our major Christian holiday services to anyone who wishes to participate. Each week about 10 to 15 parishioners take advantage of this technology by viewing the live service through Facebook or YouTube. In addition, past services can be viewed on YouTube and the St. John's website if you would like to see them. If requested, we may be able to broadcast special events such as weddings, funerals and our outside services.

Technology-wise we have made some enhancements to the livestream services recently. We've upgraded the internal network with a higher speed Ethernet and installed a new, high speed router in the church. These upgrades have enabled us to provide increased reliability for each broadcast.

Paul Pearlman, Philip Thompson and Gerry Tierney make up the tech team. Philip and Gerry usually run the livestream services. However, we do have additional volunteers: Glenn Wikel, and Youth Members Meredith Strickland, Will Durdan, Evan Willoughby and Ella Dunn have assisted us in multiple services. If you'd like to learn about the technology and volunteer, please contact Philip or Gerry.

Moving forward we have applied to the Diocese for a Technology Grant for additional equipment and to enhance the livestream experience by adding an additional camera, a video switcher, and a media player that will permit multiple views of the service, fading of scenes and the playback of overlay graphics for prayers and hymns. We are looking forward to implementing these features.

THE 1702 SOCIETY

St. John's established the 1702 Society in 2014 to honor individuals who make provisions for the church in their estate plans. As a member of the 1702 Society you are saying that you are deeply about St. John's and are making a commitment to St. John's and its ministries to endure and grow in the future. In 2022, we welcomed Mr. John Keenan to the 1702 Society as a result of a generous bequeath to the church from his estate.

If you have questions about planned giving, please contact Gerry Tierney at gerrytierney@comcast.net.

WORSHIP COMMITTEE

Acting out of an abundance of caution, in light of the late 2021 Omicron surge, the start of 2022 saw a brief return to virtual Morning Prayer. However, as the year progressed, efforts were undertaken to return worship to some pre-Covid normalcy, such as the vested choir and receiving both bread and wine, through intinction only, as part of the Eucharist service.

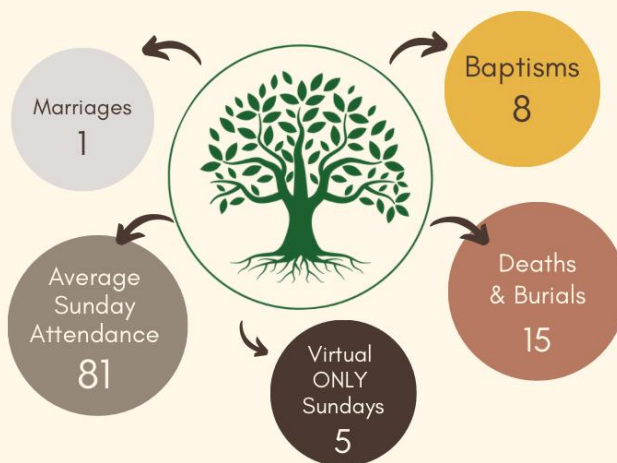
Although the "retirement" of St. John's Music Director, Jessica Villante, and difficulties of hiring a full-time organist, Rev. Jill has done an excellent job of lining up a steady rotation of organists to provide music at the second Sunday morning service.

Finally, special thanks to:

- Tech team for running, and improving upon quality, of St. John's livestreaming.
- Tracey Payne and Melody Calhoun and all the members of the Altar Guild.
- Carol Angus, Bill Angus, Martha Pearlman, Paul Perlman, Rev. Terry, and Ron Hammer for getting the church ready for Christmas.

Respectfully submitted by John M. Pachkowski – Worship Committee

Saint John's 2023 Vital Statistics



Vital Statistics from the Church Office

BAPTISMS

Sadie Lee Buttafogo
Kai Jackson Eldridge
Giada Marie Fenza
Jesse Francis Kent Sokolski
Reagan Elizabeth Leigh Sokolski
Ryder Joseph Heath Sokolski
Juliette Nicole Williams
Henry Samuel Yoch

CONFIRMATIONS

None

MARRIAGES

John Michael Duncan and Hada Jang

DEATHS & BURIALS

Bruce Berlin
Amy Ryerson Borer *
Nicholas Capasso

Doris F. Chobanoff

Adele Crompton

Edward Crompton

Frank H. Duke *

Elizabeth (Betty) Jane Gillingham *

Ethel Long Savin Huhn

James W. Kelly *

Janice Lee Luttrell *

James Marshall *

R. Craig McKinley *

Emanuel Renzi *

Thomas Williams Sr. *

** St. John's Parish Members*

Average Sunday Attendance = 81

Does not include our online attendance

Virtual ONLY Sundays = 5

2023 Ballot

Vote for Five Vestry Members (2 year terms)

___ Bill Calhoun, third 2-year term
second 2-year term

___ John Pachkowski,

___ Jacqui Dunn, second 2-year term
term

___ Tracey Payne, second 2-year

___ Mary Pat Lynam, third 2-year term

Nominations from the floor:

Delegates to Diocesan Convention: Three Delegates & One Alternate

- ☐ Philip Thompsen
- ☐ Ann Moses
- ☐ Sue Hammer
- ☐ Glenn Wikel (Alternate)

Nominations from the floor:

☐ _____

☐ _____